



OHM Coaching Safeguarding Policy

Introduction

- OHM sports and fitness is an organisation run by: Owen Hunte
- It is based at: Various locations
- OHM is managed by a board of trustees. One of these trustees has particular responsibility for safeguarding children.
- The company has adopted this safeguarding children policy and expects every adult working or helping at OHM sports and fitness to support and comply with it. Consequently this policy shall apply to all staff, managers, trustees, directors, volunteers, students or anyone working on behalf of OHM sports and fitness.

Purpose of the policy

This policy is intended to protect children and young people who receive any service from us, including those who are the children of adults who may receive a service from us. As an organisation we believe that no child or young person should experience abuse or harm and are committed to the protection of children and young people and this policy is intended to provide guidance and overarching principles to those who represent us as volunteers or staff, to guide our approach to child protection and safeguarding.

The risks to children

Nearly every child grows up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Never the less there are situations where children need protection including:

- Sexual abuse
- Grooming
- Physical and emotional abuse and neglect
- Domestic violence
- Inappropriate supervision by staff or volunteers
- Bullying, cyber bullying, acts of violence and aggression within schools and campuses.
- Victimisation
- Self-harm
- Unsafe environments and activities

- Crime
- Exploitation

Safeguarding children at Camp or activities

At events and activities for unaccompanied children, children under the age of 16 must be enrolled by a responsible adult before being left with the activity leader. The enrolment must include the child's name, age and address, the names and addresses of the child's parents along with their mobile numbers.

Both event and activities are to be defined broadly to include any occasions where OHM sports and fitness will be providing a service.

Disclosure and barring

Some of our activities may require adult participants or adult leaders to undergo DBS checks under the Safeguarding Vulnerable Groups Act 2006. The required level of checking will broadly reflect the degree and frequency of unsupervised access given to other people's children.

The board will take very seriously any allegation of impropriety on the part of any member of OHM sports and fitness. A member of OHM sports and fitness who discovers anything amiss should get in touch immediately with Owen Hunte.

The board will review the allegation and the likely risk to children and if appropriate, will consider banning the member from future events or activities but only in full accordance with the rules and procedures of OHM sports and fitness.

Health and safety aspects of safeguarding Children

Before starting any event for unaccompanied children, the company will carry out a risk assessment and then take steps to minimise all risks to health and safety. Parents and children will be made aware of any particular risks and the steps to be taken to minimise those risks. The company will keep a record of all risk assessments. Sufficient adults must be present at any event for unaccompanied children to enable one adult to deal with any emergency while another adult supervises the children not directly affected by the emergency.

Policy on the prevention of bullying

We will not tolerate bullying of any children either by adults or by other children. If any incident of child on child bullying should arise at an OHM sports and fitness event, those involved will be separated immediately the parents of the children will be contacted after it has been dealt with in-house. The company will review all incidents of child on child bullying and assess the likely future risk to children. If appropriate the company will consider banning a child from future activities, but only in full accordance with the rules and procedures of OHM sports and fitness. Allegations of adults bullying children will be dealt with accordingly.

Managing behaviour, discipline and acceptable restraint

- Adults supervising children at OHM sports and fitness events must never use any form of corporal punishment. If physical restraint is absolutely necessary to prevent injury to any person or to prevent damage to property then the minimum necessary restraint may be used-but for that purpose only.
- Unacceptable behaviour at OHM sports and fitness events for unaccompanied children will generally be stopped by separating the children from each other and from the group. The miscreants will be suitably supervised and will be returned as soon as possible to the care of their parents.
- OHM sports and fitness may apply a further disciplinary sanction; namely banning of the child from one or more future events.4.A parent who is aggrieved by this ban may appeal to Owen Hunte who will hear the views of all relevant persons. The decision of Owen Hunte is then final.

This is a short version for reference.

If you would like a copy of our full safeguarding policy please contact:info@ohmcoaching.co.uk